



Stay Competitive with Better Benefits

84%

of employees say
**they'll stay
with a company
that supports
their benefits
needs.¹**

Finding and keeping good people continues to be a challenge. Offering a comprehensive benefits program can help businesses stay competitive and position themselves as an employer of choice.

Building a benefits program that focuses on the wellbeing of employees can create a happier and more engaged workforce. Prioritize benefits that support employees' needs for:

- **Physical wellbeing:** health coverage, dental insurance, vision insurance, short/long-term disability
- **Financial wellbeing:** retirement plans, financial wellness programs, and flexible spending accounts (FSA)
- **Mental wellbeing:** employee assistance programs (EAP) and low to no-cost legal services

As businesses look to optimize their benefits packages, they may find it overwhelming to research and manage various benefit vendors, services, and accounts, while also staying current with regulations. Enlisting benefits administration software can streamline the process and save valuable time and resources.

How Paychex can help

Our automated benefits administration technology allows for seamless eligibility tracking, enrollment forms, benefits changes, and more:

- **24/7 access to benefit information** for each employee in one platform
- **Online management** of employee eligibility, enrollments, and status changes
- **Employee benefits portal** so employees can manage own their benefits
- **Built-in compliance checking and reporting** features
- **Analytics dashboard** to easily drill down into benefit details
- **Streamlined processes** to help reduce administrative burdens and costly errors
- **Paychex Flex® Perks**, a new marketplace of benefits available to employees at no cost to the employer²

Visit go.paychex.com/ficpa-flex to see how the innovative technology of Paychex Flex® makes managing benefits simpler.



Paychex is a Principal Partner
of the FICPA.

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¹2020 Small Business Employee Study, Paychex

²Not all products are available to all clients and their employees; eligible products will be displayed within Paychex Flex.